

Overview

The University of Wisconsin System's strategic directions for precollege, recruitment, and retention for minority and disadvantaged students enrolled are defined by the principles outlined in the UW System's *Framework for Inclusive Excellence*. *Inclusive Excellence* is a framework and process designed to help UW System institutions establish a comprehensive and well-coordinated set of data-informed systemic actions that focus specifically on fostering greater diversity, equity, inclusion, academic excellence, and accountability at every level of university life. The central premise of *Inclusive Excellence* holds that UW System colleges and universities need to intentionally integrate their efforts to achieve diversity and inclusion into the core mission, operations and aspects of their institutions—such as their organization's leadership, academic priorities, student development strategies, quality improvement initiatives, policy and decision-making, day-to-day operations, and organizational cultures—in order to maximize their success.

Inclusive Excellence was adopted by the Board of Regents as the theoretical framework and operating principles to guide and help define strategic directions for diversity, equity, inclusion and academic excellence across the UW System. Further information on *Inclusive Excellence* can be found at <http://www.uwsa.edu/ideass/inclusive-excellence/>.

All UW institutions have submitted their 2013-14 M/D Expenditure reports. The following analysis is derived from information that has been verified by each UW institution and was reviewed by UWSA to ensure accuracy. In addition, these reports were checked against the 2012-13 reported expenditures for M/D activities. The following sections provide a high-level overview of UW System M/D funding and expenditures, along with details on significant M/D expenditure changes at certain UW institutions.

Table 1

Minority and Disadvantaged Program Funding
2013-14 All Fund Expenditures

UW Institution	Fund 402 M/D Appropriation 20.285 (4) Expenditures (a)	Institutional Scholarships (b)	Extramural Funds	Other State Funds Reallocated to M/D Programs	Total M/D Program Funds (c) - Not Including Scholarships	Total M/D Program Funds & Scholarships
UW-Madison	\$1,813,132	\$17,627,385	\$3,226,057	\$10,649,231	\$15,688,420	\$33,315,805
UW-Milwaukee	\$2,320,949	\$5,400,756	\$3,048,101	\$2,645,335	\$8,014,385	\$13,415,141
UW-Eau Claire	\$222,472	\$167,522	\$348,514	\$313,768	\$884,754	\$1,052,276
UW-Green Bay	\$148,152	\$423,103	\$685,793	\$106,441	\$940,386	\$1,363,489
UW-La Crosse	\$235,591	\$0	\$1,356,574	\$533,297	\$2,125,462	\$2,125,462
UW-Oshkosh	\$585,079	\$48,627	\$559,853	\$57,004	\$1,201,936	\$1,250,563
UW-Parkside	\$322,781	\$0	\$361,729	\$117,256	\$801,767	\$801,767
UW-Platteville	\$245,640	\$0	\$692,842	\$0	\$938,482	\$938,482
UW-River Falls	\$88,486	\$9,697	\$644,476	\$88,062	\$821,024	\$830,721
UW-Stevens Point	\$309,108	\$5,375	\$541,112	\$220,682	\$1,070,901	\$1,076,276
UW-Stout	\$360,029	\$59,050	\$1,490,577	\$182,355	\$2,032,961	\$2,092,011
UW-Superior	\$160,592	\$500	\$664,003	\$119,045	\$943,640	\$944,140
UW-Whitewater	\$919,184	\$0	\$1,366,449	\$910,774	\$3,196,407	\$3,196,407
UW-Colleges	\$291,929	\$29,750	\$510,305	\$24,369.64	\$826,603	\$856,353
UW-Extension	\$210,595	\$0	\$16,612	\$12,365	\$239,572	\$239,572
Systemwide	\$179,957	\$0	\$2,922	\$3,334,570	\$3,517,449	\$3,517,449
Totals	\$8,413,675	\$23,771,765	\$12,289,860	\$19,314,556	\$40,018,091	\$67,015,913

(a) Does not include fringe benefits. Also excludes Advanced Opportunity Program, Lawton Undergraduate Minority Retention Grants, and other financial aid allocated by UW System to the Institutions. Includes precollege and institutional scholarships.

(b) Reflects institution awarded scholarships that go through institutional accounts. Does not reflect scholarships administered by foundations.

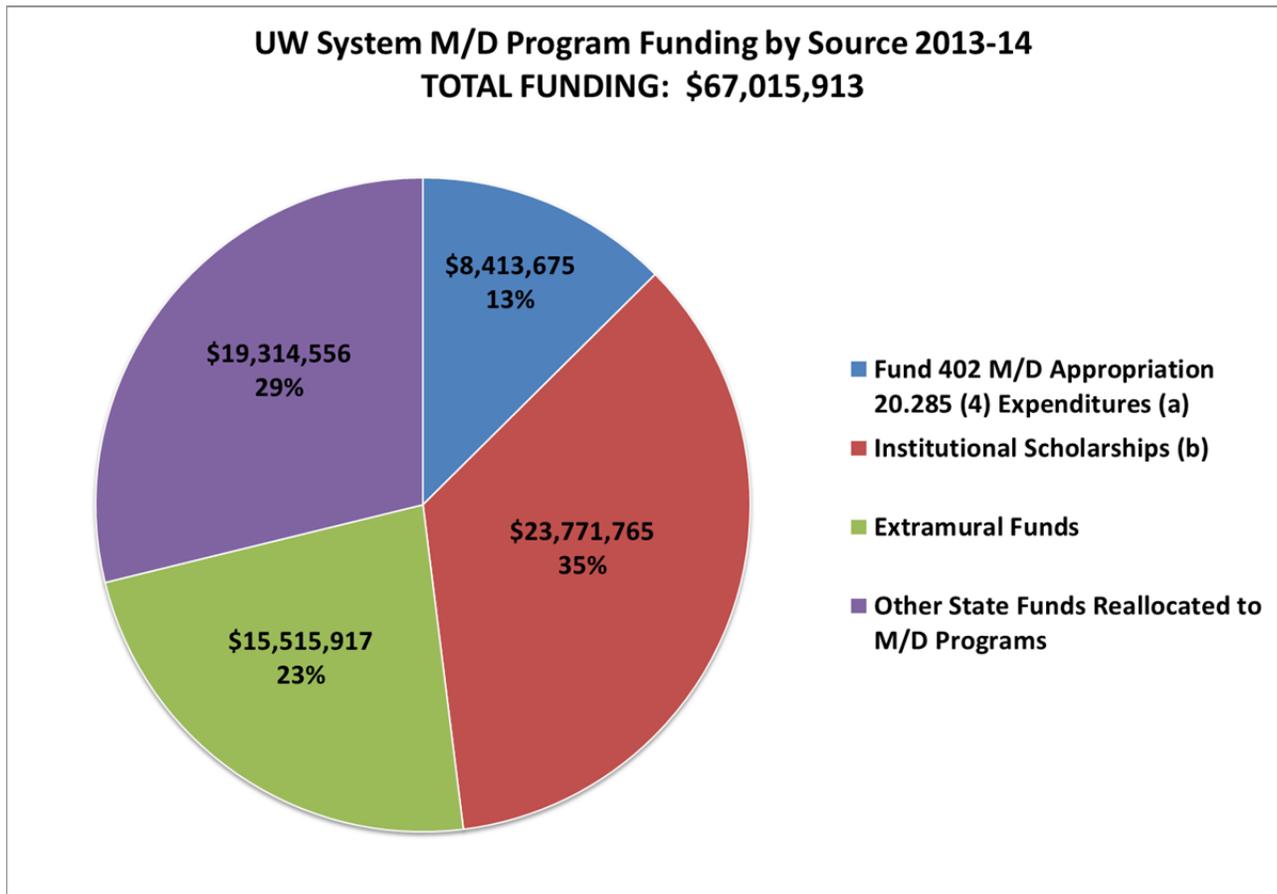
(c) Includes program revenue funds from auxiliaries and special courses.

Does not include Fringe Benefits

Overview of UW System M/D Funding, FY 2013-14

Table 1 above summarizes M/D spending across UW institutions, while the pie chart below summarizes the total UW System M/D spending by source. The UW System spent a total of approximately \$67 million on M/D programs in 2013-14.

- ❖ UW-Milwaukee reported the most Fund 402 expenditures – \$2.3 million
- ❖ UW-Madison reported the most state GPR expenditures (not including Fund 402) – \$10.65 million
- ❖ Excluding UW-Madison & UW-Milwaukee, the following three UW institutions spent the most on M/D programs and scholarships:
 - ▲ UW-Whitewater: \$3.2 million
 - ▲ UW-La Crosse: \$2.13 million
 - ▲ UW-Stout: \$2.1 million



Need Profile by Race Ethnicity

Financial aid is critical to the successful recruitment, retention, and graduation of multicultural and economically disadvantaged students.

In 2013-14, an average of \$10,903 in aid was disbursed to 124,312 UW System student financial aid recipients (Table 2). The total number of financial aid recipients declined by 2,387 since the last report in 2012-13. In the UW System, 17,959 underrepresented minority¹ students received financial aid, representing an increase of 453 recipients since the 2012-13 report. During the same period, 92% of multicultural aid recipients had demonstrated financial need, based on the Federal Needs analysis methodology, while 75% of white recipients had demonstrated financial need.

Underrepresented racial/ethnic minority students on average had greater financial need (\$20,314), than other Asian and white students (\$15,371). Of the aid awarded to underrepresented racial/ethnic minority students, 53% was in the form of loans and 46% was in the form of grants, with the remaining consisting of work aid. In contrast, 69% of aid was in the form of loans and 28% was in the form of grants for white students.

Table 3 below shows UW System students of color and disadvantaged students financial aid programs for 2013-14. A

Appendix A shows financial aid given to undergraduate students in 2013-14 by ethnicity and race.

Appendix B shows financial aid given to graduate and professional students in 2013-14 by ethnicity and race.

¹ Underrepresented minority students are African Americans, American Indians, Southeast Asians, and Hispanic Latinos, or any two or more of those categories.

Table 2

**UW System Financial Aid Recipients' Need Profile by Race/Ethnicity
2013-14**

	Number of Recipients	Recipients with Need	*Average Financial Aid Need	**Average Financial Aid Received	***Percent of Aid in Grants	***Percent of Aid in Loans
African American	5,363	4,984	\$20,314	\$14,663	46%	53%
American Indian	696	600	\$17,439	\$12,997	60%	39%
Southeast Asian	3,404	3,274	\$18,700	\$13,057	64%	35%
Hispanic/Latino(a)	6,139	5,282	\$18,288	\$12,606	47%	52%
Two or More Races	2,357	2,011	\$17,535	\$12,951	48%	51%
Total URM	17,959	16,151	\$18,871	\$13,366	50%	48%
Hawaiian/Pacific Island	119	89	\$18,338	\$12,888	29%	70%
Other Asian	1,907	1,508	\$21,674	\$12,010	45%	54%
White	102,034	77,207	\$15,234	\$10,509	29%	70%
Unknown	1,451	225	\$14,431	\$6,441	84%	16%
Two or more races	842	634	\$17,026	\$10,988	37%	62%
Total Non-URM	106,353	79,663	\$15,371	\$10,487	30%	69%
Total	124,312	95,814	\$15,961	\$10,903	34%	65%

*Average financial need is based on students with need (defined by federal methodology). The average is computed across all students, not across categories.

**Average financial aid received is computed across all students, not across categories.

***Work aid comprised the remaining percentage of financial aid.

Notes:

Hispanic/Latino(a) includes individuals identifying as two or more race ethnicities, one of which is Hispanic/Latino(a)

Underrepresented Minorities include African American, American Indian, Southeast Asian American, Hispanic/Latino(a), and individual claiming two or more races, one of which includes an underrepresented minority identification.

Unknown includes international.

Source: UW System Financial Aid CDR

Table 3

**UW System Students of Color and Disadvantaged Students Financial Aid Programs
2013-14**

		Lawton Undergraduate Minority		Advanced Opportunity	
		Retention Grant (LUMRG)		Program (AOP)	
		#Recipients	Average \$	#Recipients	Average \$
Under-represented Minorities	African American	947	\$1,841	175	\$9,062
	Hispanic/Latino(a)	430	\$1,926	71	\$10,578
	American Indian	86	\$2,102	16	\$10,399
	SE Asian American	979	\$2,220	62	\$7,746
	Two or More Races	890	\$2,063	121	\$11,571
Non-Under-Represented Minorities	Hawaiian/Pacific Islander	1	\$3,000		
	Other Asian	6	\$2,133	28	\$4,002
	Two or more races	1	\$3,000	9	\$11,526
	Other or unknown	7	\$2,286	4	\$11,559
	White	--	--	221	\$4,704
System Total		3,347	\$2,031	707	\$8,041

Source: UW System, OPAR

**Appendix A
Financial Aid
Undergraduate Students
2013-14**

		Financial Need		Total Aid		Grants		Loans	
		#	\$	#	\$	#	\$	#	\$
Southeast Asian American	Dependent	2,437	\$44,670,797	2,503	\$33,010,014	2,331	\$22,996,220	1,672	\$9,334,729
	Independent	712	\$13,553,331	717	\$8,798,255	672	\$4,342,199	577	\$4,369,782
	Undetermined	0	\$0	40	\$379,708	35	\$341,283	5	\$38,425
	Total	3,149	\$58,224,128	3,260	\$42,187,977	3,038	\$27,679,702	2,254	\$13,742,936
Other Asian American	Dependent	983	\$18,658,722	1,183	\$13,172,270	946	\$7,160,079	747	\$5,809,798
	Independent	283	\$5,319,880	290	\$3,049,103	242	\$1,414,995	204	\$1,616,377
	Undetermined	0	\$0	136	\$704,511	132	\$644,402	5	\$60,109
	Total	1,266	\$23,978,602	1,609	\$16,925,884	1,320	\$9,219,476	956	\$7,486,284
African American	Dependent	2,727	\$52,301,619	2,926	\$42,374,554	2,532	\$22,666,779	2,535	\$19,187,108
	Independent	1,646	\$32,700,464	1,654	\$22,051,562	1,516	\$9,532,530	1,494	\$12,386,628
	Undetermined	0	\$0	98	\$1,637,504	92	\$1,594,648	6	\$42,856
	Total	4,373	\$85,002,083	4,678	\$66,063,620	4,140	\$33,793,957	4,035	\$31,616,592
American Indian	Dependent	242	\$3,663,944	282	\$3,712,722	242	\$2,329,023	196	\$1,349,034
	Independent	286	\$4,976,393	295	\$3,700,871	280	\$2,302,899	196	\$1,373,155
	Undetermined	0	\$0	35	\$304,057	34	\$290,057	2	\$14,000
	Total	528	\$8,640,337	612	\$7,717,650	556	\$4,921,979	394	\$2,736,189
Hispanic/Latino(a)	Dependent	3,543	\$59,322,492	4,040	\$49,026,839	3,056	\$23,961,628	3,183	\$24,386,317
	Independent	1,315	\$25,183,428	1,337	\$17,296,354	1,228	\$7,927,143	1,114	\$9,269,669
	Undetermined	0	\$0	227	\$1,868,876	206	\$1,665,741	24	\$203,135
	Total	4,858	\$84,505,920	5,604	\$68,192,069	4,490	\$33,554,512	4,321	\$33,859,121
Hawaiian/Pacific Islander	Dependent	59	\$858,384	83	\$972,503	53	\$310,542	68	\$655,324
	Independent	21	\$374,609	21	\$271,496	21	\$121,833	18	\$147,863
	Undetermined	0	\$0	6	\$31,057	4	\$11,197	2	\$19,860
	Total	80	\$1,232,993	110	\$1,275,056	78	\$443,572	88	\$823,047
Two or More Races	Dependent	1,873	\$29,717,806	2,241	\$27,135,722	1,664	\$12,492,973	1,812	\$14,342,741
	Independent	600	\$11,604,647	604	\$7,913,405	573	\$3,842,823	502	\$4,014,675
	Undetermined	0	\$0	138	\$1,061,000	127	\$961,515	11	\$95,696
	Total	2,473	\$41,322,453	2,983	\$36,110,127	2,364	\$17,297,311	2,325	\$18,453,112
Unknown	Dependent	208	\$2,918,091	250	\$2,026,017	163	\$913,537	175	\$1,093,773
	Independent	182	\$3,198,096	187	\$1,893,025	148	\$728,213	140	\$1,137,770
	Undetermined	0	\$0	584	\$4,120,740	556	\$3,861,978	41	\$258,762
	Total	390	\$6,116,187	1,021	\$8,039,782	867	\$5,503,728	356	\$2,490,305
White	Dependent	52,716	\$676,164,995	70,423	\$687,280,708	41,646	\$192,155,320	60,243	\$487,231,305
	Independent	17,270	\$307,907,659	17,746	\$209,812,807	15,502	\$84,183,925	14,888	\$124,348,329
	Undetermined	0	\$0	5,085	\$25,679,214	4,560	\$20,013,849	564	\$5,661,576
	Total	69,986	\$984,072,654	93,254	\$922,772,729	61,708	\$296,353,094	75,695	\$617,241,210

**Appendix B
Financial Aid
Graduate and Professional Students
2013-14**

		Financial Need		Total Aid		Grants		Loans	
		#	\$	#	\$	#	\$	#	\$
Southeast Asian American	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	125	\$3,000,729	128	\$2,086,552	64	\$393,184	117	\$1,675,742
	Undetermined	0	\$0	16	\$172,257	16	\$172,257	0	\$0
	Total	125	\$3,000,729	144	\$2,258,809	80	\$565,441	117	\$1,675,742
Other Asian American	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	242	\$8,705,366	247	\$5,616,141	86	\$685,079	218	\$4,904,482
	Undetermined	0	\$0	51	\$361,562	49	\$311,562	2	\$50,000
	Total	242	\$8,705,366	298	\$5,977,703	135	\$996,641	220	\$4,954,482
African American	Dependent	1	\$21,423	1	\$7,000	0	\$0	1	\$7,000
	Independent	610	\$16,221,518	626	\$12,015,406	240	\$2,182,440	580	\$9,789,112
	Undetermined	0	\$0	58	\$551,715	55	\$523,932	3	\$27,783
	Total	611	\$16,242,941	685	\$12,574,121	295	\$2,706,372	584	\$9,823,895
American Indian	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	72	\$1,822,831	74	\$1,257,405	53	\$439,006	53	\$810,399
	Undetermined	0	\$0	10	\$70,594	10	\$70,594	0	\$0
	Total	72	\$1,822,831	84	\$1,327,999	63	\$509,600	53	\$810,399
Hispanic/ Latino(a)	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	424	\$12,090,903	435	\$8,185,543	193	\$1,600,326	383	\$6,536,792
	Undetermined	0	\$0	100	\$1,012,164	99	\$972,164	1	\$40,000
	Total	424	\$12,090,903	535	\$9,197,707	292	\$2,572,490	384	\$6,576,792
Hawaiian/ Pacific Islander	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	9	\$399,051	9	\$258,631	2	\$4,996	9	\$253,635
	Undetermined	0	\$0	0	\$0	0	\$0	0	\$0
	Total	9	\$399,051	9	\$258,631	2	\$4,996	9	\$253,635
Two or More Races	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	172	\$4,734,234	177	\$3,377,191	69	\$572,929	160	\$2,790,906
	Undetermined	0	\$0	39	\$290,135	37	\$280,100	2	\$10,035
	Total	172	\$4,734,234	216	\$3,667,326	106	\$853,029	162	\$2,800,941
Unknown	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	216	\$8,384,091	219	\$6,423,041	85	\$996,200	205	\$5,416,703
	Undetermined	0	\$0	688	\$3,725,481	682	\$3,548,365	9	\$177,116
	Total	216	\$8,384,091	907	\$10,148,522	767	\$4,544,565	214	\$5,593,819
White	Dependent	3	\$29,263	3	\$25,762	0	\$0	3	\$25,762
	Independent	6,837	\$180,788,989	7,154	\$135,095,220	1,841	\$8,869,424	6,717	\$125,486,186
	Undetermined	0	\$0	1,146	\$5,502,238	1,076	\$4,731,201	87	\$771,037
	Total	6,840	\$180,818,252	8,303	\$140,623,220	2,917	\$13,600,625	6,807	\$126,282,985